



BRAINWARE UNIVERSITY

**Annual SDG-10 Report
2023-24**

SDG 10: Reduced Inequalities

***Empowering Communities, Bridging Divides,
Creating Equal Opportunities***

SDG 10: Reduced Inequalities – *Empowering Communities, Bridging Divides, Creating Equal Opportunities*

About SDG 10

The tenth Sustainable Development Goal seeks to reduce inequality within and among countries by promoting social, economic, and political inclusion for all, irrespective of age, gender, disability, ethnicity, origin, religion, or economic status.

For higher-education institutions, this goal translates into equal access to learning, equitable employment systems, and platforms that amplify underrepresented voices.

At **Brainware University**, inclusion is a foundational value. The University's motto—*Where Knowledge Meets Purpose*—extends to every student, faculty member, and community partner. Inequality is not addressed through charity but through **empowerment, education, and participation**.

University Policy Framework for Inclusion

Brainware University operationalizes SDG 10 through transparent policies that combine financial support, capacity building, and social participation.

Policy Area	Institutional Practice / Scheme
Financial Inclusion	Merit- and need-based scholarships across all programmes
Differently-Abled Support	Fee waivers and special examination provisions
Gender Equity & Safety	<i>Internal Committee (ICC)</i> , campus gender-sensitization campaigns
Language & Cultural Inclusion	Bridge-English and Bengali-medium mentoring; cultural clubs
Digital Inclusion	Free AI and digital-literacy programme (5 districts)
Employment Inclusion	Internship stipends and paid industry training

The combination of these policies ensures that financial barriers, social bias, and digital divides do not restrict access to opportunity.

Partnerships for Social Equity and Inclusion

The University has built a network of civil-society and industry partnerships that directly support SDG 10 targets.

Partner Organisation	Type	MoU Date	Key Objective	Related School / Centre
Full Moon Foundation	NGO	Apr 10 2024	Social outreach projects, skill training, CSR collaboration	University Social Outreach Cell
Hridaypur Srija	NGO	Jul 7 2024	Workshops for underprivileged women and rural students	NSS Cell & Sociology
SWADES Trust	Academic / NGO	Aug 11 2025	Skill development and joint R&D on social empowerment	Management
Bengal Institute of Political Studies	Academic	Sep 17 2025	Research assistance and policy internships for media students	Media Science & Journalism
Kasama University College of Health Sciences, Zambia	International	Apr 19 2024	Joint research on community health and inclusion	Allied Health Sciences
University of South Carolina, USA	International	May 29 2025	Research collaboration on public-health equity	Biotechnology

These alliances extend Brainware's equity agenda from local communities to global partners.

Research and Innovation Linked to SDG 10

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Brainware’s faculty and students actively explore inequality through social-science and technology research.

Selected outputs (2023–24):

Title	Author(s)	Publication / Publisher	SDG Relevance
<i>Impact of COVID-19 on Migratory Behaviour of Rural Workers in India</i>	Adhikari S., Mandal A., Chakrabarti S.	<i>Perspectives in Sustainable Management Practices</i> (CRC Press)	Economic inequality & social mobility
<i>Enhancing Legal Education via Outcome-Oriented Learning</i>	Subham Chatterjee	<i>National Education Policy 2020: Reforms in Indian Education System</i>	Education equity & quality access
<i>A Real-Time Surveillance System for Crime Prevention and Mob Violence Management</i>	Debarun Joardar et al.	Process Patent 202331049753 A	Technology for safe and equal communities
<i>AI-Enabled Smart Blood Test Report Analyzer</i>	Subrata Sinha et al.	Patent 202431005364 A	Affordable health innovation for low-income groups
<i>Production of Potassium Nanoparticles from Coriandrum Sativum</i>	Dr Nirlipta Saha et al.	Patent 202331075386 A	Low-cost biofertilizer for rural farmers

Events and Engagement Highlights (2023–24)

Month	Event Title	Theme / Objective
Jul 2023	Inclusive Education Summit	Strategies for equal access to higher education
Oct 2023	Gender Equity Forum	Campus diversity and safe spaces
Nov 2023	Rural Digital Literacy Camp	AI awareness for rural youth
Jan 2024	Community Internship Fair	Placement for social impact projects
Mar 2024	EX/SX Dialogue	Showcasing faculty and student stories of resilience

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Reducing inequality is not an abstract commitment at Brainware University—it is a daily reality visible in the faces of students who find a path from marginalization to empowerment. Through scholarships, inclusive learning spaces, global collaborations, and grass-roots digital training, the University is creating a multi-layered model of social equity.

Brainware University believes that equality is not achieved by leveling everyone down but by lifting everyone up—through education, skills, and dignity.

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