



# ACADEMIC FREEDOM POLICY

**Objective:**

Academic freedom refers to the ambience and opportunities provided by the Brainware University allowing faculty members to engage in teaching, research, and related endeavors at University.

Academic freedom permits its faculty members to pursue their academic pursuits with the understanding that they have the right to express their own point of view, while protecting and respecting the rights of others to learn, to do research, and to carry out necessary activities of the University without any interference or obstruction.

**The policy applies to all staff members, faculty members, research scholars and students of the University.**

**a) Faculty and Staff members**

- Faculty and staff members have the freedom to express their views on governance matters pertaining to their respective Programs of the University.
- Faculty and staff members can express their views with respect to their professional responsibilities without restraint. However, they should exercise professional responsibility during their period of service in the University. They are also expected to respect confidentiality and privacy rights of others.
- Faculty members can carry out research activities as per their choice and engage in collaborations within and outside the University, keeping the University informed. Through online platform such as Google scholar, SCI, Scopus, UGC-Care, etc it is visible publicly.
- Faculty members can partner with industry for floating industry-oriented courses and setting up centres of excellence, complying with the norms of the University.
- Faculty members can take part and impart quality education programs or lectures in their area of research through Faculty development Programs in the University and outside as well. They are expected to keep the University informed in this regard.
- Faculty members can design their own class curriculum; take part in its revision and developing the course contents, with the norms of the University.
- Faculty members can attend seminars/ conferences and present/publish papers in their areas of research interest.
- Faculty members can provide free educational resources and lectures through designated portals, keeping the University informed.
- Faculty members can provide feedback for academic, research and curricular development at any point of time to the program head or the Dean of the School.

**b) Students**

- Students can carry out research activities as per their choice and engage in collaborations within and outside the University keeping the Mentors/faculty members of the University informed in case of external collaborations.
- Students can take part in quality education program or lectures in the University and outside as well.
- Students can choose courses of their choice using the provisions for choice-based credit system, open electives, audit courses, minors and honors, as applicable to their curriculum.
- Students can provide feedback for academic, research and curricular development.