



GUIDELINES FOR UNDER REPRESENTED GROUPS



- ❖ Brainware University is committed to the holistic development of each and every student, with the objective of making them a responsible global citizen of the future. In order to promote a free and fair learning experience in the campus, the University has defined 'Anti-Discrimination Policy and Equal Opportunity Policy abiding by Article 15 and 16 of the Indian Constitution. Article 15 mandates prohibition of discrimination on grounds of religion, race, caste, sex or place of birth, whereas Article 16 mandates equal opportunity in matters of public employment.
- ❖ The University maintains the track of applications & admissions of underrepresented (and potentially underrepresented) groups including ethnic minorities, low income students, non-traditional students, women, LGBTQ students, disabled students etc through its admissions department. It maintains a statistical database of applications and admissions from different backgrounds, countries and ethnic groups.
- ❖ The University tries to maintain an impartial gender ratio across its streams. The University has a fair female representation of about 31% in disciplines across the University. The University has a female representation of about 45% in both academic and non-academic positions in the year 2022-23. The University is open to allow admission to any transgender student.
- ❖ The University is proud to have student representation from outside the country from across the World and is visited by 1.5% students (approx..) every year for pursuing the higher education in the University.
- ❖ The University is also committed to ensuring disability does not provide a barrier to existing and prospective student & staff, and has a clear disability policy for accessibility to our physical environment, admissions, recruiters advantage, support to differently able staff & student.
- ❖ The University has well defined teaching and learning policies for all its students ensuring that there is no discrimination in these aspects. The University is committed towards the holistic development of all students. Academic administrators, faculty members and academic support staff must ensure that there is no discrimination among various sections of the students.
- ❖ Career Augmentation and Mentoring/Counselling are provided for academic guidance and corporate placements for all students.
- ❖ The University has a policy to ensure that all students can participate in all forms of sports events. The University has a gender inclusive sports policy. In a similar manner, they can participate in all forms of cultural events along with the single-sex students with safety precautions and without any gender discrimination.